



Please read the accompanying guidance before completing the form.

This Impact Assessment (IA) toolkit, incorporates a range of legislative requirements that support effective decision making and ensure compliance with all relevant legislation.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	Highways, Transport and Recycling	Head of Service	Adrian Jervis	Director	Nigel Brinn	Portfolio Holder	Cllr Phyl Davies
Proposal		Increase income for I	oulky waste collections				
Outline Summary / Do	escription of Proposal						
To increase the charge	for bulky waste collecti	ons to residents.					

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

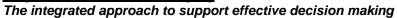
Version	Author	Job Title	Date
1.0	Ashley Collins	Senior Manager – Waste and Recycling Strategy and Operations	23 rd September 2019

2. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£10,983	£10,983	£	£	£

3. Consultation requirements

Consultation Requirement	Consultation deadline/or justification for no consultation
No consultation required (please provide justification)	Simple increase in charge





4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Have you considered the implications on Health & Safety, Corporate Parenting and Data Protection?) PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY

There may be an increase in use of the Household Waste Recycling Centres

5. How does your proposal impact on the council's strategic vision?

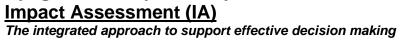
Council Priority	How does the proposal impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
The Economy We will develop a vibrant economy	N/A	Neutral	N/A	Neutral
Health and Care We will lead the way in effective, integrated rural health and care	N/A	Neutral	N/A	Neutral
Learning and skills We will strengthen learning and skills	N/A	Neutral	N/A	Neutral
Residents and Communities We will support our residents and communities	There will be a an increase in the charge for the service which will impact on residents	Poor	Effective communication and awareness raising	Neutral



Source of Outline Evidence to support judgements		
Experience learned from other authorities		

6. How does your proposal impact on the Welsh Government's well-being goals?

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	N/A	Neutral	N/A	Neutral
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	N/A	Neutral	N/A	Neutral





Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood. Public Health (Wales) Act, 2017: Part 6 of the Act requires for public bodies to undertake a health impact assessment to assess the likely effect of a proposed action or decision on the physical or mental health of the people of Wales.	N/A	Neutral	N/A	Neutral
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	N/A	Neutral	N/A	Neutral
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being. Human Rights - is about being proactive (see guidance) UN Convention on the Rights of the Child: The Convention gives rights to everyone under the age of 18, which include the right to be treated fairly and to be protected from discrimination; that organisations act for the best interest of the child; the right to life, survival and development; and the right to be heard.	N/A	Neutral	N/A	Neutral
	Welsh language: A society that promotes and protects culture, heritage	ge and the Welsh la	anguage, and which encourages people to participate in the arts, and sports and r	ecreation.
Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language	N/A	Neutral	N/A	Neutral
Opportunities to promote the Welsh language	N/A	Neutral	N/A	Neutral



Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Welsh Language impact on staff	N/A	Neutral	N/A	Neutral
People are encouraged to do sport, art and recreation.	N/A	Neutral	N/A	Neutral
A more equal Wales: A society that enable	s people to fulfil their potential no matter what their background or circ	umstances (includ	ding their socio economic background and circumstances).	
Age	This service may be used more by older people who do not have access to transport	Poor	Effective communication of alternatives	Neutral
Disability	This service may be used more by people with disabilities who do not have access to transport	Poor	Effective communication of alternatives	Neutral
Gender reassignment	N/A	Neutral	N/A	Neutral
Marriage or civil partnership	N/A	Neutral	N/A	Neutral
Race	N/A	Neutral	N/A	Neutral
Religion or belief	N/A	Neutral	N/A	Neutral
Sex	N/A	Neutral	N/A	Neutral
Sexual Orientation	N/A	Neutral	N/A	Neutral
Pregnancy and Maternity	N/A	Neutral	N/A	Neutral



urce of Outline Evidence to support judgements	
necdotal evidence	

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5	ways of working)			
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	N/A	Neutral	N/A	Neutral
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	N/A	Neutral	N/A	Neutral
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	N/A	Neutral	N/A	Neutral
Prevention: Understanding the root causes of issues to prevent them from occurring.	N/A	Neutral	N/A	Neutral
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	N/A	Neutral	N/A	Neutral
		I		I
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	N/A	Neutral	N/A	Neutral



Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Unpaid Carers:				
Ensuring that unpaid carers views are	N/A	Neutral	N/A	Neutral
sought and taken into account				
Safeguarding:				
Preventing and responding to abuse				
and neglect of children, young people	N/A	Neutral	N/A	Neutral
and adults with health and social care				
needs who can't protect themselves.				
Impact on Powys County Council	N/A	Neutral	N/A	Neutral
Workforce	N/A	ivedtiai	IV/A	ivedital
Source of Outline Evidence to support	judgements			

8. What is the impact of this proposal on our communities?

Severity of Impact on Communities	Scale of impact	Overall Impact		
Low	Low	Low		
Mitigation				
Effective communication and awareness raising				





9. How likely are you to successfully implement the proposed change?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Low	Low	Low
Mitigation		

Risk Identified		Inherent Risk Rating	Mitigation		Residual Risk Rating
		Choose an item.			Choose an item.
		Choose an item.			Choose an item.
Overall judgement (to be included in project risk register)					
Very High Risk	High Risk		Medium Risk	Low Risk	
				х	

10. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)

Cabinet Report Reference:

This proposal will have minimal impact on residents as an annual increase is to be expected on such a service

11. Is there additional evidence to support the Impact Assessment (IA)?

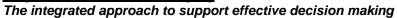
What additional evidence and data has informed the development of your proposal?

12. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

The cost of the service will be closely monitored to see where efficiencies can be realised

Please state when this Impact Assessment will be reviewed.





13. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Ashley Collins		
Head of Service:	Adrian Jervis		
Director:	Nigel Brinn		
Portfolio Holder:	Cllr Phyl Davies		

14. Governance

Decision to be made by	Council	Date required	By April 2020

FORM ENDS